

Privacy Policy November 2021

General

This privacy policy sets out how Forbury Property Valuation Solutions (UK) Limited (Company Number: 13075964) of 10 John Street, WC1N 2EB, London, England, Forbury Property Valuation Solutions (AUS) Pty Limited (ABN 54 623 769 317) of Suite 2401, Level 24, 101 Grafton Street, Bondi Junction, New South Wales, Australia, and Forbury Valuation Solutions Limited (ABN 82 757 151 128) of 107/150 Lichfield Street, Christchurch 8014, New Zealand (together “**Forbury**”) collects, stores, uses and discloses personal data.

Data Protection is a priority issue for Forbury therefore, we want to inform you in accordance with the applicable data protections provisions about the personal data we hold about you (including the personal data we collect when you visit our website and online services) and the rights you have as a data protection subject.

This Privacy Policy is based on and meets the requirements outlined in the European General Data Protection Regulation (GDPR), the UK’s Data Protection Act 2018, Australia’s Privacy Act 1988, and New Zealand’s Privacy Act 2020 (“**Data Privacy Laws**”).

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1. When this Privacy Policy applies

This Privacy Policy applies:

- to your use of any of our services where we are performing a data controller function;
- where you apply to us for a job or work placement;
- to your supply of services to us where this involves any personal data; and/or
- to any personal data collected from third parties where we are the controller of such data.

This Privacy Policy additionally applies to our website and online services, including our website www.forbury.com and our Forbury Portal and any other website, mobile app or other online service created or hosted by us from time to time on which this Privacy Policy appears (together, our "**online services**") through which we may collect certain details if, for example, you want to subscribe to any publications or newsletters that we may periodically issue.

This Privacy Policy does not apply to, and Forbury is not responsible for, any third-party websites which may be accessible through links from this website (please see [section 10 Online Services](#) - Links to Third Party Sites, Services and Content, below for more information).

From time to time, there may be more than one data controller of your personal data within our group where you have engaged different parts of our broader organisation to provide different or jointly delivered services.

2. How we collect your personal data

"**Personal data**" is any information that can be used to identify you or that we can link to you.

Where you use our services, we will collect personal data directly from you that you voluntarily provide to us, including when you communicate with us via email or other channels; when you sign up for or request that we send you newsletters, alerts, or other materials; when you sign up for a webinar or event; and when you respond to our communications or requests for information.

The information you provide may include current and historical personal data including your name, contact details, title, identification, usernames, employment, positions held and enquiry/complaint details and information about the organisation with which you are affiliated. We may also collect personal data about your other dealings with us and our clients, including any contact we have with you in person, by telephone, email or online.



We may collect your personal data in a number of ways, including:

- through customers providing details of authorised users or other contacts;
- through our website, by telephone or email;
- through computer code in our products which send us log activity about use of our products;
- while providing technical support, consultation, or product information;
- through details of visits made to our online services including, but not limited to, the volume of traffic received, logs (including, where available, the IP address and location of the device connecting to the online services and other technical information and identifiers about the device and the nature of the visit) and the resources accessed;
- through third party referrals; and
- through the process of maintaining and upgrading our products, services and website.

We may also collect personal data from third parties such as your employing organisation, regulatory authorities, recruitment agencies, credit reporting agencies, information or service providers, publicly available records, and the third parties described in the [section 5](#) (Disclosure of your Personal Data).

We may collect personal data from other sources, such as social media platforms that share information about how you interact with our social media content, and any information gathered through these channels will be governed by the privacy settings, policies, and/or procedures of the applicable social media platform, which we strongly encourage you to review.

We will handle any unsolicited personal data in accordance with law, including destroying or de-identifying such data where we are required to do so.

3. Your obligations when you provide personal data of others

You must not provide us with personal data of any other individual unless you have the express consent of that individual to do so. If you do provide us with personal data about another individual:

- before doing so you must tell that individual that you will be providing their personal data to us and that we will handle their personal data in accordance with this privacy policy;
- provide that individual with a copy of (or refer them to) this privacy policy; and
- you warrant that you have that individual's consent to provide their personal data to us.

4. The Legal Basis for collecting your personal data and how we use it



We collect and use your personal data to enable us to provide you, or your employing organisation, with our products and services, and for any directly related purposes as set out below. If we are unable to collect personal data we reasonably require, we may not be able to do business with you or the organisation with which you are connected.

Where we intend to use your personal data, we rely on the following legal grounds:

Performance of a contract: We may need to collect and use your personal data to enter into a contract with you, or your employing organisation, or to perform a contract that you have (or your employing organisation has) with us and where we respond to your requests and provide you (or your employing organisation) with services in accordance with our [terms and conditions](#) or other applicable terms of business agreed with you or with your employing organisation.

Legitimate interests: Where we consider use of your personal data as being (a) non-detrimental to you, (b) within your reasonable expectations, and (c) necessary for our own, or a third party's legitimate purpose, we may use your personal data, which use may include:

- business and product development purposes;
- to monitor use of our products and services and improve the quality;
- for our own direct marketing or continued communication;
- the prevention of fraud;
- our own internal administrative purposes;
- personalisation of the service(s) we provide to you;
- ensuring network and information security, including preventing unauthorised access to electronic communications networks and stopping damage to computer and electronic communication systems; and/or
- reporting possible criminal acts or threats to public security to a competent authority.

Compliance with a legal obligation: We may be required to process your personal data due to legal requirements, including employment laws, tax laws and other regulatory provisions applicable to Forbury.

Consent: You may be asked to provide your consent in connection with certain services that we offer, for example in respect of any processing of your personal data for our marketing purposes where you or your employing organisation is not a client of Forbury. Where we are reliant upon your consent, you may withdraw this at any time by contacting us however, please note that we will no longer be able to provide you with the products or services that rely on having your consent.

We will not use your personal data other than as set out in this privacy policy or as required or permitted by law or as disclosed to you when we collect it. If at any time we intend to change the purpose for which we hold your personal data, for example to offer you with a complimentary service that we may provide in the future, we will give you prior information of that new purpose, so you are aware of this.

5. Disclosure of your personal data

We may disclose your personal data to our related entities, agents, contractors and external service providers (such as IT providers) where any of the following apply:

- You have consented to us sharing your personal data in this way.
- We deem it reasonably necessary to provide you with the services that you, or your employing organisation, have requested at any particular time.
- Such sharing is provided for under contract, including our [terms and conditions](#) for any particular service that we may provide to you or your employing organisation.
- Such sharing is to law enforcement bodies or other government authority.
- We need to enforce or apply our [terms and conditions](#) to which you have agreed (or other terms that have been agreed to apply to our relationship with you or your employing organisation).
- It is necessary to protect the rights and interests, property, or safety of Forbury, our clients or others.
- It is relevant in the circumstances to disclose the personal data to parties with whom we have co-promotional arrangements (such as jointly sponsored events, external venues, or caterers).
- Our agents or contractors who assist us in providing our services require such personal data, for example in fulfilling requests for personal data, receiving and sending communications, updating marketing lists, analysing data, providing support services or in other tasks from time to time. Our agents and contractors will only use your personal data to the extent necessary to perform their functions.
- We use [third party service providers](#) to provide services that involve data processing, for example archival, web-hosting, analytics providers in connection with the operation of our online services, event hosting, information technology providers, auditing, reference checking, professional advisory (including legal, accounting, financial and business consulting), mailing vendor, delivery, technology, website, research, banking, payment, client contact, data processing, insurance, forensic, litigation support, marketing and security services.
- All, or most, of the assets of Forbury or any single business unit within Forbury are merged with or acquired by a third party, or we expand or re-organise our business, in which case your personal data may form part of the transferred or merged assets.
- We are under a legal, regulatory or professional obligation to do so (for example, in order to comply with a Court Order).

Any third parties that we may share your personal data with are obliged to keep your details securely, and to use them only to fulfil the service they provide you on Forbury's behalf. When such third parties no longer need your personal data to fulfil this service, they will dispose of such personal data in line with Forbury's procedures unless they are themselves under a legal obligation to retain personal data (provided that this will be in accordance with applicable data privacy laws). If we wish to pass your personal data onto a third party, we will only do so once we have obtained your consent unless we are legally required to do otherwise.



We may, in providing our services and operating our business, allow access to your personal data to the different entities within Forbury's group for our internal administrative purposes such as billing, promoting our events and services, and providing you or your organisation with services, provided in all instances that such processing is consistent with section 4 (Legal Basis for Usage of Personal Data) above and applicable law.

We also provide anonymous statistical information about users of our websites and related usage information to reputable third parties, including analytics and search engine providers.

We own the database rights in the information collected via our online services. We do not sell, rent, or otherwise share personal data with unaffiliated entities for their independent use except as expressly described in this Privacy Policy or with your express prior permission.

We may disclose your data to an actual or potential buyer (and its agents and advisers) in connection with any actual or proposed purchase, merger, acquisition, restructuring or insolvency of any part of our business, provided that we inform any recipient that it must use your personal data only for the purposes disclosed in this Privacy Policy.

We may share information that does not reasonably identify you as permitted by applicable law.

6. International Transfers

Where you are submitting personal data from within the European Economic Area ("EEA"), such information may be transferred to countries outside the EEA. By way of example, this may happen if one or more of our third-party service providers with whom we share personal data in accordance with [section 5](#) (Disclosure of Your Personal Data) are located, or have their servers located, outside your country or the country from which the data were provided.

If we transfer your personal data outside the EEA in this way, we will take steps to ensure that your privacy rights continue to be protected by entering into appropriate data transfer agreements including the Standard Contractual Clauses.

Where you are submitting personal data from within New Zealand or Australia, such information may be transferred overseas to countries including the United States of America. Where this occurs, we will take reasonable steps to ensure there are appropriate privacy, data handling and security arrangements in place to protect your information.

7. Retention of your personal data



We retain the personal information we collect for no longer than is reasonably necessary to fulfil the purposes that such data was originally collected in accordance with our internal data retention policies or to comply with our legal and regulatory obligations.

8. Security of your personal data

We take steps to hold personal data securely in electronic or physical form.

Our information security policy is supported by a variety of processes and procedures, and we store personal data in access-controlled premises or electronic databases requiring logins and passwords. All employees, officers, or contractors of Forbury and third-party providers with access to confidential information are subject to access controls and confidentiality obligations, and we require our third-party data storage providers to comply with appropriate information security industry standards.

Whilst we continually strive to ensure that our systems and controls are updated to reflect technological changes, the transmission of information via the internet is not completely secure, and as such we cannot guarantee the security of your personal data transmitted to our online services which is at your own risk.

If you communicate with us using non-secure web platforms, you assume the risks that such communications between us are intercepted, not received, delayed, corrupted or are received by persons other than the intended recipient.

Once we have received your personal data, we will take reasonable steps to use procedures and security features to try to prevent unauthorised access, modification or disclosure.

You can help us to keep your personal data secure by ensuring that any username or password in relation to our online services is kept strictly personal to you and not made available to any other person. You should stop using your username and password and notify us immediately if you suspect that someone else may be using your user details or password.

9. Cookies

Our website and services delivered online use cookies and other similar technologies, for example, to distinguish you from other users when you browse our website(s) or use our online services and to allow us to improve our online services.

Cookies are small text files that are placed on your computer by websites that you visit. They are widely used in order to make websites work, or work more efficiently to improve the user experience, as well as to provide certain information to the owners of the site.



We may, for example, collect information about the type of device you use to access our online services, the operating system and version, your IP address, your general geographic location as indicated by your IP address, your browser type, the content you view and features you access on our online services, the web pages you view immediately before and after you access our online services, whether and how you interact with content available on our online services, and the search terms you enter on our online services.

Forbury's website sets cookies which remain on your computer for differing times. Some expire at the end of each session and some remain for longer so that when you return to our website, you will have a better user experience.

Which cookies we use

Detailed below are the cookies we use and why and how long they last.

Google Analytics

_utma: expires after 2 years

_utmb: expires after 30 minutes

_utmc: expires at end of the session

_utmz: expires after 2 years

We collect standard internet log information and details of visitor behaviour patterns by using Google Analytics cookies. We do this to compile reports and to help us find out things such as the number of visitors to the various parts of our website, so that this can be improved. This information does not identify visitors or collect any personal details. We do not make any attempt to find out the identities of those visiting our websites. We will not associate any data gathered in this way with any personal data from any source. For more information about Google Analytics cookies please see the link [here](#).

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To provide website visitors with more choice on how their data is collected by Google Analytics, Google have developed the Google Analytics Opt-out Browser Add-on. The add-on communicates with the Google Analytics JavaScript (ga.js) to indicate that information about the website visit should not be sent to Google Analytics. The Google Analytics Opt-out Browser Add-on does not prevent information from being sent to the website itself or to other web analytics services. For more information about Google Analytics Opt-out Browser Add-on please see the link [here](#).

Google Analytics' [Data Retention](#), for Universal Analytics properties has been set to 26 months and for Google Analytics 4 properties we have it set at 14 months.

Control of cookies



Web browsers allow you to exercise some control of cookies through the browser settings. Most browsers enable you to block cookies or to block cookies from particular sites. Browsers can also help you to delete cookies when you close your browser. You should note however, that this may mean that any opt-outs or preferences you set on our website will be lost. To find out more about cookies, including how to see what cookies have been set and how to manage and delete them, visit www.allaboutcookies.org which includes information on how to manage your settings for the major browser providers.

10. Online services - Links to third party sites, services and content

In addition to our online services, which we control directly, we also use and provide links to websites which are controlled by third parties, which may include:

- Twitter, LinkedIn and YouTube, where we have certain Forbury accounts and profiles.
- Facebook, where we have a social page.
- Our status page via Atlassian
- Customer websites in the case of testimonials

If you use or follow a link to any of these third-party websites, please be aware that these websites have their own privacy policies and that we cannot accept any responsibility for their use of information about you.

Our online services may include integrated content or links to content provided by third parties (such as video materials). This Privacy Policy does not address the privacy, security, or other practices of the third parties that provide such content.

We engage third parties that support the operation of our online services, such as analytics providers. These third parties may use technologies to track your online activities over time and across different websites and online platforms. Please see [section 9](#) (Cookies Policy) above for more information.

11. Data Subject Rights

We take reasonable steps to ensure that your personal data is accurate, complete and up-to-date whenever we collect, use or disclose it. However, we also rely on you to advise us of any changes to your personal data.

Please let us know as soon as possible if there are any changes to your personal data or if you believe the personal data we hold about you is not accurate, complete or up-to-date.



If you make a request by contacting us at the contact details below, we will provide you with access to the personal data we hold about you unless otherwise required or permitted by law. We will notify you of the basis for any denial of access to your personal data.

Where you have consented to our processing of certain personal data, you can at any time withdraw such consent and/or tell us not to contact you with updates and information regarding our products and services (or part of them) either at the point such personal data is collected (by leaving the relevant box unticked) or, where you do not wish us to continue to use your personal data in this way, by following the unsubscribe instructions on any communications sent to you. Please note that where you withdraw your consent we will no longer be able to provide you with the products or services that rely on having your consent. You can also exercise this right at any time by contacting us using the contact details at the end of this Privacy Policy.

You can request:

- access to the personal data we hold about you
- corrections or updates to your details;
- the erasure of your personal data;
- the portability of personal data that you have provided to us in a structured, commonly used and machine-readable format.

You also have the right to object to, or request the restriction of, our use of your personal data.

If you would like to exercise any of the rights set out in this section, please contact us using the details set out below. We may refuse to provide access where we have legitimate reasons for doing so under applicable data privacy laws, and in exceptional circumstances may charge a fee for access if the relevant legislation allows us to do so, in which case we will provide reasons for our decision.

12. How to make a complaint

If you wish to make a complaint about a breach of this privacy policy or under the relevant Data Privacy Laws, you can contact us using the contact details below. You will need to provide us with sufficient details regarding your complaint together with any supporting evidence and information.

We will investigate the issue and determine the steps (if any) that we will undertake to resolve your complaint. We will contact you if we require any additional information from you and will notify you in writing of the outcome of the investigation. If you are not satisfied with our determination, you can contact us to discuss your concerns or complain to:



- If in the UK: the Information Commissioners Office, details of which can be found at <https://ico.org.uk/global/contact-us>
- If in Australia: Australian Privacy Commissioner via oaic.gov.au.
- If in New Zealand: Privacy Commissioner via <https://www.privacy.org.nz/>

13. Status of this Privacy Policy

Your provision of personal data to us or use of our online services constitutes your acceptance of the terms of this Privacy Policy.

As technologies and information governance practices develop, and data privacy laws (and surrounding guidance) evolve, we may need to revise this Privacy Policy. You should therefore review this page regularly to ensure that you are aware of any changes to its terms.

We will post any Privacy Policy changes on this page and, if the changes are significant or may materially impact upon your rights, we will provide a more prominent notice or contact you by other means (including, for certain services, email notification of Privacy Policy changes).

14. How to contact us

If you wish to gain access to your personal data, want us to correct or update it or you have a complaint about a breach of your privacy or any other query relating to this privacy policy, please contact us via the following means:

United Kingdom

Address: Forbury Property Valuation Solutions (UK) Limited

10 John Street, WC1N 2EB, London, England

E-mail: contact@forbury.com

Telephone: +447947168481

Our Data Privacy Officer is [Peter Rose](#).

Forbury Property Valuation Solutions (UK) Limited 10 John Street, WC1N 2EB, London, England

Australia

Forbury Property Valuation Solutions (AUS) Pty Limited



Address: Suite 2401, Level 24, 101 Grafton Street, Bondi Junction, New South Wales, Australia.

E-mail: contact@forbury.com

Telephone: +61 1800 157 442

New Zealand

Forbury Property Valuation Solutions Limited

Address: 150 Lichfield St, Christchurch, Canterbury 8011, NZ

E-mail: contact@forbury.com

Telephone: +64 20 402 88592